

Schlieren, 24 April 2024

ARYZTA held its 2024 AGM today in Dübendorf. Shareholders representing in excess of 55% of the share capital participated at the AGM.

The voting result on each motion is set out below.

<b>Proposal</b>	<b>For</b>	<b>Against</b>	<b>Abstain</b>
1.1 Re-appropriation of reserves	99.85%	0.05%	0.10%
1.2 Approval of the Management Report, Company Financial Statements and Group Consolidated Financial Statements 2023	98.96%	0.43%	0.61%
1.3 Approval of the Sustainability Report on Non-financial Matters 2023	90.59%	9.11%	0.30%
1.4 Consultative vote on the Compensation Report 2023	76.88%	22.15%	0.97%
2 Appropriation of Net Loss 2023	99.79%	0.09%	0.12%
3 Discharge of the Board of Directors	98.74%	0.32%	0.94%
4.1.1 Re-election of Urs Jordi as member and as Chairman of the Board of Directors	91.82%	8.12%	0.06%
4.1.2 Re-election of Heiner Kamps as member of the Board of Directors	99.26%	0.60%	0.14%
4.1.3 Re-election of H�el�ene Weber-Dubi as member of the Board of Directors	98.95%	0.90%	0.15%
4.1.4 Re-election of Alejandro Legarda Zarag�eta as member of the Board of Directors	98.95%	0.88%	0.17%
4.1.5 Election of Cornelia Gehrig as member of the Board of Directors	99.19%	0.49%	0.32%
4.2.1 Re-election of Heiner Kamps as member of the Remuneration Committee	97.65%	2.09%	0.26%
4.2.2 Re-election of H�el�ene Weber-Dubi as member of the Remuneration Committee	97.42%	2.22%	0.36%
4.2.3 Election of Cornelia Gehrig as member of the Remuneration Committee	98.95%	0.68%	0.37%
4.3 Re-election of the Auditors	99.46%	0.26%	0.28%
4.4 Re-election of the Independent Proxy Representative	99.70%	0.06%	0.24%
5.1.1 Remuneration until the 2025 Annual General Meeting	96.38%	3.13%	0.49%
5.1.2 Remuneration for the period from 1 December 2023 up to the 2024 Annual General Meeting	96.49%	3.11%	0.40%
5.2 Remuneration of the Executive Management	84.42%	14.87%	0.71%
6.1 Purpose of the company	99.29%	0.56%	0.15%
6.2 Shares as well as notification and jurisdiction	99.25%	0.62%	0.13%
6.3 General Shareholders' Meeting	88.64%	11.21%	0.15%
6.4 Board of Directors and compensation	96.19%	3.59%	0.22%

7.1	Introduction of a capital range (Art. 5)	87.74%	12.06%	0.20%
7.2	Provisions pertaining to the conditional capital and the capital range (Art. 4 (e) and 5 <sup>bis</sup> )	98.64%	1.16%	0.20%

As of the conclusion of today's AGM, the Board of ARYZTA consists of the Chair and four independent directors. Urs Jordi (Chair), Heiner Kamps (Lead Independent Director), H  l  ne Weber-Dubi, Cornelia Gehrig, and Alejandro Legarda Zarag  eta.

The Audit Committee comprises H  l  ne Weber-Dubi (Chair), Cornelia Gehrig, Heiner Kamps and Alejandro Legarda Zarag  eta.

The Remuneration Committee comprises H  l  ne Weber-Dubi (Chair), Cornelia Gehrig and Heiner Kamps.

The Governance, Nomination and Sustainability Committee comprises Alejandro Legarda Zarag  eta (Chair) and H  l  ne Weber-Dubi.

The Ad-hoc Committee comprises H  l  ne Weber-Dubi (Chair) and Cornelia Gehrig.

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## About ARYZTA

ARYZTA AG ('ARYZTA') is a multi-national convenience bakery business. ARYZTA is based in Schlieren, Switzerland, with operations in Europe, Asia, Australia and New Zealand. ARYZTA is listed on the SIX Swiss Exchange (SIX: ARYN).

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